



EVERGREEN FOOTBALL CLUB

CODES OF CONDUCT

“Success is no accident. It is hard work, perseverance, learning, studying, sacrifice and most of all, love of what you are doing or learning to do” PELE

Football is the national game. All involved with the game. Irrespective of the level and whether as a player, coach, match official, owner or administrator, have a responsibility above and beyond the compliance of the law. That is to act to the highest standards of integrity and to ensure that the reputation of the game remains high. This code applies to all those involved in football under the support of the Football Association.

Evergreen Football Club Code of Conduct for Players, Coaching Staff, Parents, Guardians, Carers and Spectators.

We all have a responsibility to promote high standards of behaviour in the game. This club is supporting The FA's Respect programme to ensure football can be enjoyed in a safe, positive environment. Remember children's football is a time for them to develop their technical, physical, tactical and social skills. Winning isn't everything. Play your part and observe The FA's Respect Code of Conduct for Players, Coaching Staff, Parents, Guardians, Carers and Spectators at all times.

We acknowledge that football is a vital part of the community and are opposed to discrimination of any form.

We will commit to consult with other football clubs and community members and set a good example to young people through communication, respect and trust. We reject the use of racism and violence of any nature and endeavour to promote equality and fair play throughout.

OUR VISION

- To provide quality opportunities for young people of all ages in our community.
- To provide a safe and positive alternative place to go other than playing on the streets.
- To help people realise their potential, develop personal skills and confidence.
- To improve the performance of players, coaches and volunteers within the club.
- To introduce people to football regardless of age, ability, sex, religion and ethnic background.

OUR MISSION

To create a team environment where each strives for improvement of the team and the individuals within it through passion, practice, commitment, health and fair play. Promote a consistent style of football where commitment to skills, passing and team interplay are paramount to everything else including results.

To help create an environment where players are encouraged to take short-term risks for the long-term improvement of their game. A place where no player feels they have to get rid of the ball for fear of the repercussions.

Where Parents, Coaches, Players and Referees commit to our belief in playing the right way today for a better football vision of tomorrow.

FOR PLAYERS

- Whenever you are representing Evergreen Football Club you must behave in an acceptable manner. Bad behaviour at training or at matches will not be accepted. If your behaviour is deemed to be unacceptable then Evergreen Football Club reserve the right to implement the actions listed below.
- As a Player you represent yourself, your team and Evergreen Football Club in everything that you do, so the more professional you act the more respect we earn.
- Arrive early and bring the correct equipment to all training sessions and matches. Kit and clothing to suit the weather conditions. Shin pads and water. Help set up the training area and pitch if need be.
- Bring clean boots that are correctly laced. Studded, Moulded and Astroturf boots as playing surfaces may change at short notice.
THIS IS YOUR RESPONSIBILITY, NOT YOUR PARENTS, GUARDIANS OR CARERS.
- Make sure you have had enough rest and food before training and matches.
- If you are unavailable, not fit or not well enough to train or play in matches inform the Coaching Staff immediately.
- **If you do not train then there is the possibility you will not be selected to play matches.**
- On the field of play, never question a Referee's decision, no matter how much you feel it is wrong. Speak to the Coaching Staff regarding any of the Referee's decisions after the match.
- Always play to the best of your ability, don't waste time or cheat! Play by the rules!
- Respect your team, the opposition and the Referee.
- Never engage in offensive, insulting, or abusive language or behaviour.
- Listen and respond to your Coaching Staff.
- Any Evergreen players who are not on the pitch will be expected to observe the game in an orderly manner.
- After the match shake hands with the opposition and match officials.
- **If during the match you received a booking from the Referee it is your responsibility to pay the fine, not Evergreen Football Club. You must pay the fine within 7 days; failure to do so will leave you unavailable for matches.**
- Leave changing rooms and pitches litter free and tidy. Failure to do so will result in you and your team being asked to clean it.
- **Talk to someone you trust or the club Welfare Officer if you are unhappy about anything.**

At Evergreen Football Club we have high standards, both on and off the pitch. Follow the code of conduct, you represent us.

FOR PARENTS/GUARDIANS/CARERS/SPECTATORS

- **REMEMBER, children play for fun!**
- Respect the Coaching Staff decisions regarding training and matches including team selection.
- Be positive and encouraging at all times.
- Please remain outside the field of play and within the Designated Spectators Area (where provided) and if possible away from the Coaching Staff and substitutes.
- Avoid criticising a player for making a mistake – mistakes are part of learning.
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.
- Do not coach during the match it will only confuse the Players. Trust the Coaching Staff.
- Applaud the opposition as well as Evergreen.
- Respect the Opposition Spectators, they may on occasion say or do things that frustrate or annoy you, don't react. We have to set an example to the children on and off the field. The team will respond on the pitch, to how we react on the sidelines.
- Respect the Referee's rulings during the match and do not challenge their decision. While privately you might not agree with it, a controlled demeanour will ensure that all players remain professional during the competition.

Unfortunately you will be asked to leave the sideline if your conduct is deemed offensive or inappropriate.

FOR COACHING STAFF

- Staff must adhere to the guidelines laid down by their professional organisation and the code of conduct relating to the Football Association.
- Staff must place the well-being and safety of the Players above all other considerations.
- Staff must adhere to and follow closely the policies and procedures issued, including Safeguarding Children and Complaints and Disciplinary procedures.
- Staff should ensure effective registration procedures are in place by following the guidelines given.
- Staff must ensure that the activities that they direct or advocate are appropriate for the age, maturity, gender, experience and ability of the players.
- Staff must always promote the positive aspects of the sport and never condone violations of the laws of the game.

HARASSMENT AND BULLYING

Harassment or Bullying can be carried out in many different ways, not only one to one, as a group, physical and verbal but also through mobile phone or internet such as email, chat rooms, instant messaging, text and/or even photos and videos which is referred to as Cyber Bullying. Examples would be: teasing, rumour spreading, unwanted messages, defamation or threats – any action which humiliates and/or distresses someone.

Incidents of Harassment or Bullying will not be acceptable in any circumstances.

If you feel you are subject to harassment or bullying then this should be reported to the Coaching Staff or the Welfare Officer immediately

If you do not follow the Code of Conduct, Evergreen Football Club, Hertfordshire FA or the FA, may take any or all of the following actions:

- Be required to apologise to teammates, the opposition, the Referee.
- Be left out of the team or substituted within a match.
- Be suspended from training or matches.
- Issued with a verbal warning from the club or league official.
- Issued with a written warning from the club or league official.
- Required to meet with the club, league or CFA Welfare Officer.
- Required to meet with the club committee.
- Obligated to undertake an FA education course.
- Asked to leave the match venue by the club.
- Requested by the club not to attend future games.
- Suspended or have my club membership revoked.
- Required to leave the club along with any dependents.
- In addition: The FA/County FA could impose a fine and/or suspension on the club.

FINANCES

We are non-profit which means the Coaching Staff give their knowledge and time for free. The cost of running a team for a season is not cheap however the cost is spread evenly throughout and all who pay their subscription fees will benefit from it.

Listed below are some of the things that the subscription fees pay for:

- Ground Fees for training on grass and Astro Turf.
- Match Day Fees (Not including Tournaments).
- Evergreen Football Club Shirt.
- All training equipment

We require that subscription fees be paid on time, which will enable us to continue to provide the above. Payments can be made in full or in two installments, one before the season starts and one in January, midway through the season. If subscription fees are not paid on time then there is a possibility of being unable to take part in training or matches.

SPONSORSHIP

Should anyone wish to contribute sponsorship then please speak to one of the Coaching Staff as any help is appreciated.

AGREEMENT/REGISTRATION FORM

Please print off (or detach) and complete the Agreement/Registration Form below (page 5 of the document) before returning it to the Coaching Staff.

CODE OF CONDUCT AGREEMENT/REGISTRATION FORM

This Code of Conduct is for the well being, protection and safety of all concerned and must be adhered to at all times.

Every season a completed Registration Form must be signed and dated and by doing so confirms that you have read completely, fully understood and agree to the Evergreen Football Club Code of Conduct. Please detach this form from the Code of Conduct and return it to the Coaching Staff. Failure to return this form will result in the Player being unable to participate as a part of Evergreen Football Club in training and matches.

PLAYER

PLAYER DETAILS (FA Number _____)			
SURNAME:		FIRST NAME:	
AGE GROUP:	(M) or (F)	ADDRESS:	
DATE OF BIRTH:		SCHOOL:	
MEDICAL CONDITIONS? (E.G. ASTHMA, ALLERGIES)			

I _____ understand and agree to adhere to the Evergreen Football Club Code of Conduct.

Signed _____ Date _____

PARENTS/GUARDIANS/CARERS

PARENT/GUARDIAN/CARER DETAILS (FA Number _____)	
SURNAME:	
FIRST NAME:	
HOME PHONE:	
MOBILE PHONE:	
EMAIL:	
EMERGENCY NUMBER	

I understand the Evergreen Code of Conduct and agree to adhere to it and also ensure that _____ (Players Name) will adhere to the Evergreen Code of Conduct.

Signed _____ Date _____